A FAMILY ORIENTED PLACE.





















MORE BUSINESS FRIENDLY.

# We're Making the Northside

THE PLACE TO LEARN.

THE PLACE TO WORK.

THE PLACE TO LIVE.

THE PLACE TO BE.



MORE PEOPLE FRIENDLY.















MORE WALKABLE.



AN AMAZING PLACE FOR OUR YOUTH.



# ► We're Making the Northside

THE PLACE TO LEARN. THE PLACE TO WORK. THE PLACE TO LIVE. THE PLACE TO BE

Over the past ten months, thousands of Northsiders have participated in a community-driven initiative to improve the quality of life in all 18 neighborhoods of the Northside. Residents and community members have been defining what's working, what's needed and shared strategies that will make a difference now and for years to come.

Following are highlights from the One Northside Community Census and the Strategy Teams' work around **Education**, **Employment and Quality of Place**.

#### **PARTICIPATION SO FAR...**

- 300+ community interviews.
- 100+ Strategy Team members.
- 2,204 households participated in the community census.
- 1,003 households say they will volunteer to make the Northside a better place.

**51%** OF RESPONDENTS SAY THEY'LL VOLUNTEER 2 HOURS A MONTH TO SUPPORT THE COMMUNITY.

53% OF RESPONDENTS ARE RENTERS. 47% ARE HOMEOWNERS.

- WHERE DO PEOPLE FEEL SAFE?
  Residents say they feel safest sitting outside their home day and night and feel least safe in parks at night and visiting other Northside neighborhoods at night.
- NORTHSIDERS ARE ACTIVE ON THE NORTHSIDE!
  79% shop for the basics, 52% use the parks,
  44% hike or walk, 40% worship, and 52% use
  the libraries on the Northside.
- GETTING WHERE YOU NEED TO GO

  32% of respondents indicate problems with finding transportation to buy basic necessities, getting medical care, getting to work, or recreation.



# ALL 18 NEIGHBORHOODS OF THE NORTHSIDE ARE REPRESENTED IN THE COMMUNITY CENSUS.

- THE ISSUES NORTHSIDERS ARE FACING
  42% of households identified no issues at home;
  of those who did, top issues identified are jobs,
  debt, paying for necessities; home repairs, and
  home access to computer/internet.
- BUYING AN AFFORDABLE HOME

  323 renters responded that they want to buy
  a home on the Northside and indicated that in
  order to buy they need credit repair, help with
  financing, down payment assistance or training.

**40%** OF RESPONDENTS HAVE TROUBLE PAYING FOR NECESSITIES SOMETIMES, OFTEN OR ALWAYS.

23% OF RESPONDENTS HAVE HAD TROUBLE FINDING AFFORDABLE RENTAL HOUSING IN THE NEIGHBORHOODS WHERE THEY WANT TO LIVE OR IN THE NORTHSIDE GENERALLY.

# 330 HOUSEHOLDS HAVE SOMEONE WHO NEEDS WORK

The #1 response for what would help people find work who need it, is knowing what opportunities exist.

- STARTING A BUSINESS
  432 households have someone interested in starting a business.
- Of the 155 households that have someone who owns a business, 71 (46%) would be willing to host Northsiders at their business for job training, job shadowing or internships.

29% of the Households WITH CHILDREN, HAVE CHILDREN THAT NEED HEALTHCARE.

49% HAVE CHILDREN PARTICIPATING IN AFTER SCHOOL OR OUT OF SCHOOL ACTIVITIES.

- IMPORTANCE OF QUALITY SCHOOLS
  72% say the quality of Northside schools is
  very important. 80% said the overall quality
  of Northside schools is poor or fair.
- Top resource requests to support Northside children included a parental resource network, job/internship opportunities, help with childcare, and after school activities.





## **Education**

THE PLACE TO LEARN.

#### **VISION & MISSION**

#### 3-5 YEAR GOALS



Our community supports the well-being of expectant parents, babies and families.

Create a continuum of services and resources that support prenatal and child care for children ages birth to 2.

Begin to connect expectant mothers & families with trusted support Increase access to health care Connect NS families to each other



Our community places high value on learning and reading at a young age. Everyone in our community has access to quality, affordable pre-schools and all our kids are ready for kindergarten by age 5.

Ensure high quality pre-K for all children aged 3-5 years. Support school attendance and reading proficiency in grades K - 1.

Support existing pre-K providers & increase number of families enrolled in pre-K Increase reading proficiency, school registration & attendance levels Create new opportunities for early learning



Our community raises healthy, engaged, productive citizens. We provide excellence in academics, health, civic engagement opportunities, recreation, the arts and mental health counseling for every child.

Ensure children have social and civic engagement opportunities as well as restorative health practices as part of their classroom curriculum.

Increase quantity & quality of experiences at NS organizations & institutions Work with NS schools to expand and enhance curriculum & support services  $\,$ 



Our schools are full-service community anchors and will provide a safe, welcoming environment in which to thrive and gain the highest quality education.

Ensure every school can support students in becoming Promise ready.

Better understand conditions, needs and issues regarding NS schools Investigate the development of a new school



Our community helps parents succeed by connecting them to a network of parents and resources.

Provide communication tools for all parents to share ideas, learn from each other, and become engaged in the community.

Connect NS parents to each other and to schools Provide training opportunities to parents



## **Employment**

THE PLACE TO WORK.

#### VISION & MISSION

3-5 YEAR GOALS



Our teens will have access to quality, meaningful after-school activities that connect them to our community and prepare them for their next stages of development.

Create a coordinated system of high quality out of school programs that provides a safe place to go for every Northside teen.

Support & improve existing after-school programs Increase participation in out-of-school programs by at risk youth



Our young adults will have access to quality, meaningful employment opportunities that help prepare them to enter college and the workforce.

Ensure every Northside high school student can gain valuable work experience via a Northside employer.

Increase Northside employers providing placements and part-time jobs for teens Support & improve existing job-readiness programs



Our community members will have the skills, options, and resources to confidently choose a path to self sufficiency.

Create a support system for anyone who wants to find a job, advance their career or start a business.

Increase Northsiders who are ready to work by improving life skills and addressing barriers to employment



Our community hires locally, creating opportunities for residents to gain employment or begin a new career in the Northside. Develop a Northside jobs pipeline for residents that creates more opportunities for jobs, training, preparedness and education.

Build awareness of available jobs Increase the number of Northsiders who are employed at Northside jobs

#### ONE NORTH SIDE

### **Place**

THE PLACE TO LIVE.

THE PLACE TO BE.

#### **VISION & MISSION**

#### 3-5 YEAR GOALS



Our community ensures access to quality housing & affordable rentals to eliminate blight, and increase the value of our neighborhoods. We provide a clear, accessible path to homeownership.

Develop housing on the Northside that better reflects the needs and preferences of a growing and diverse population with a range of income levels.

Increase access to information about landlords, property owners, and properties Make home buying more accessible at all income levels Increase access to quality, affordable housing



Our community takes an active role in making the best use of vacant lots and buildings.

Develop systems for reuse, acquisition, and maintenance of Northside's vacant properties to eliminate blight and reduce vacancies.

Identify and track all Northside vacant properties
Increase maintenance of vacant lots by residents
Provide immediate short-term alternate uses for vacant properties



Our parks and recreational assets are destinations for quality outdoor activities for all residents and visitors.

Make all our existing parks clean, safe and well-lit and ensure all residents have access to affordable recreation.

Begin to plan for the improvement of facilities, design & safety of our existing parks Increase opportunities to access and use existing parks
Provide residents a voice in expanding recreational activities & options
Increase awareness of Northside parks as quality regional assets



Our community is known as a beautiful place, our neighborhoods are abundantly green and garbage free.

The Northside is the model litter-free community in the City.

Decrease amount of litter and increase the amount of recycling Develop accessible beautification programs in which residents can easily participate

#### ONE NORTH SIDE

### **Place**

THE PLACE TO LIVE.

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#### VISION & MISSION

#### 3-5 YEAR GOALS



Our business districts are hubs of activity for innovative commerce, information exchange and community support. The Northside is known as a home to entrepreneurs, small businesses, creative industries, safe, accessible retail districts, and innovative coworking hubs that exist throughout the community.

Improve levels of safety and comfort in our business districts Connect business owners with programs and resources



Our community is safe, well-maintained, and accessible to everyone, year-round.

Residents and visitors will have more links and options to move safely around the community.

Develop safe, accessible connection points between neighborhoods Make preliminary repairs to stairs, sidewalks, bus shelters and lighting Begin to develop a long-term plan for green infrastructure



Our community is a hub of public art, quality cultural experiences and creativity.

The Northside is a recognized destination for artists to live, create and sell their work, and for residents and visitors wanting to engage in quality cultural experiences.

Connect artists to opportunities to work

Develop a shared understanding of public art policy

Make public art a visible part of the entire community

Increase awareness of the NS as a regional hub for quality arts & culture experiences



Our community treats the homeless with dignity and respect and works to support their access to resources.

The Northside will achieve visible, meaningful impact in providing better access to shelter, housing, and support services that reduce homelessness.

Increase public awareness and commitment to solving homelessness Connect homeless to resources and support systems Focus resources on assisting vets and women **MORE BIKE** FRIENDLY.



**A PLACE WHERE EDUCATION IS** NUMBER ONE.





**MORE WELCOMING** AND VIBRANT.











**COMMUNITY** ORIENTED.



MAKING OUR COMMUNITY | The One Northside Consensus Plan 2015 | www.northsideconversation.org



**WONDERFUL!** 





**MORE** ACCESSIBLE.



MORE **DELICIOUS!** 



A GREAT PLACE FOR KIDS TO GO TO SCHOOL.



